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October Meeting Information

Cost of Living Tool Demo &
New Labor Market Information
Dashboards
Presented by Sydney Sweep,
Research Analyst
Job Service North Dakota

October 10, 2019
11:30 am MT
Lady J's Restaurant & Catering

October is Membership Month!

The Southwest Area Human Resource Association welcomes Sydney Sweep, Research Analyst with Job Service North Dakota, for our October meeting. Sydney's presentation will be "Cost of Living Tool Demo & New Labor Market Information Dashboards." She will provide a demonstration of Job Service's new Cost of Living Tool dashboard, explain the data, and talk about its possible uses. She will also present two other new interactive data dashboards: the results of the Labor Demand Survey and the Largest Employer Lists. By demonstrating these three interactive dashboards, Sydney will educate the audience not only on the data available, but also acquaint them with a new method of easily accessing data and tailoring it to specific needs.

And Membership Month means prizes... everyone who attends will be entered into our door prize drawing. Plus bring a guest and you will be entered another time! Guests can register for two free SAHRA memberships to be given away.

The October meeting is scheduled for Thursday, October 10, 2019, at Lady J's Restaurant and Catering. Lunch and business meeting at 11:30 am followed by the program from 12:00 pm to 1:00 pm. ■



Are You Attending SAHRA in October?

Please RSVP for the meeting by clicking: [here](#)
Lunch includes: chicken noodle soup, 1/2 turkey croissant sandwich and brownie for \$12 per person including tax and tip. Credit card or cash accepted with advance RSVP; no checks please. ■



Like us on Facebook!

SAHRA is on Facebook! For updates and reminders on SAHRA events and activities, LIKE us on Facebook.



Society for Human Resource Management

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Thank You!

Thank you for your contributions to this edition of the SAHRA Newsletter.

Southwest Area Human Resource Association

This newsletter is a publication of the Southwest Area Human Resource Association Chapter #0571
 PO Box 132 • Dickinson ND 58601
<http://ndsahra.shrm.org>
 Newsletter Editor: Carrie Zubke

President's Message



Treasurer's Report

Southwest Area Human Resource Assoc
 September, 2019

New Statement				\$14,762.11
Current Checks / Deposits	9/18/2019	Interest earned		\$0.13
	#613	9/12/2019	Melissa Stoltz	SAHRA anniversary celebration (\$33.02)
Compare to ending bank statement balance			\$14,729.22	
Outstanding Checks / Deposits	9/12/2016	Logo Magic	SAHRA blankets	(\$1,032.66)
TOTAL:				\$13,696.56

SAHRA Board Minutes

September 12, 2019

Present: DeEll Jordre, Carissa Suter, Kathleen Obritsch, April Frank, Amanda Pearson, Melissa Stoltz, Alison Johnson, Carrie Zubke, and Krissy Kilwein. Absent: Lynae Harper and Sarita Haag. Guest: Marie Bittner

President Carissa Suter called the meeting to order.

Carrie Zubke motioned to approve the August treasurer's report. Amanda Pearson seconded. Motion carried.

Melissa Stoltz motioned to approve the August board minutes. Carrie Zubke seconded. Motion carried.

Newsletter: The September newsletter was posted on the website and an email notification was sent to all registered members.

COMMITTEE REPORTS:

Program-Lynae Harper (Marie Bittner reported): Board discussed upcoming tentative programs:

September- Bureau of Labor Statistics

October- ND Job Service (Cost of Living, Wages, etc)

November- Legal topic

December- Member Social

Diversity-Alison Johnson: No report.

Certification-Carrie Zubke: There is lots of activity happening with certification even with BSC not having

enough interest in the certification prep course.

Foundation-Sarita Haag: No report.

Membership-Melissa Stoltz: Board discussed upcoming membership month.

Public Affairs/Technology- Krissy Kilwein: No report.

Workforce Readiness-Kathleen Obritsch: No report.

Community Relations- Amanda Pearson: Amanda will work with Dickinson Backpack Program to identify volunteer opportunities.

Secretary/Treasurer- DeEll Jordre: No report.

OLD BUSINESS:

Board discussed upcoming open board positions and those interested in fulfilling those roles. Workforce Readiness, Diversity, and Marketing/Technology are up for election.

Board agreed to hold a planning meeting in October from 11:00-2:00pm at American Bank Center, Carissa will send out potential dates for the board to vote. SAHRA will provide lunch.

NEW BUSINESS:

Board discussed donating a basket for

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Southwest Area Human Resource Association Board of Directors

President:

Carissa Suter, SHRM-CP
McKenzie Electric Cooperative, Watford City
csuter@mckenzieelectric.com | 701-870-4110

Past President / SHRM Foundation Director:

Sarita Haag
Continental Resources, Inc., Dickinson
sarita.haag@clr.com | 701-764-6582

President Elect / Legislative Director:

April Frank, PHR, SHRM-CP
Dry Bulk Rentals, LLC, Dickinson
aprilhouseholder@yahoo.com | 701-590-2900

Secretary-Treasurer:

DeEll Jordre
Marathon Petroleum, Dickinson
dmjordre@marathonpetroleum.com | 701-456-6912

Certification Director:

Carrie Zubke, SPHR, SHRM-SCP
American Bancor, Ltd., Dickinson
czubke@weareamerican.com | 701-483-3287

Community Relations Director:

Amanda Pearson, SHRM-CP
Patterson-UTI Drilling Company, Dickinson
amanda.pearson@patenergy.com | 701-260-2852

Diversity Director:

Alison Johnson
MHA Nation / Three Affiliated Tribes, New Town
alisonmjohnson33@gmail.com

Membership Director:

Melissa Stoltz, SHRM-SCP
a_mstoltz@yahoo.com | 701-260-3729

Program Director:

Lynae Harper, SHRM-CP
Whiting Oil and Gas, Dickinson
lynae.harper@whiting.com

Public Relations / Technology Director:

Krissy Kilwein
Dickinson State University, Dickinson
krissy.kilwein@dickinsonstate.edu | 701-483-2530

Workforce Readiness Director:

Kathleen Obritsch
Dickinson State University, Dickinson
kathleen.obritsch@dickinsonstate.edu | 701-483-2541

SAHRA Meeting Minutes

September 12, 2019

Present: Krissy Kilwein, Rosie Jahner, Aimee Kovash, DeEll Jordre, Carissa Suter, April Frank, Kathleen Obritsch, Melissa Stoltz, Amber Beld, Marie Bittner, Allison Engelhart, Amanda Pearson, Carrie Zubke, Christina Jorgensen, Cindy Fetch, Danita Tysver, Dorene Lorge, Kim Volk, Kristen Coleman, Matt Oase, Rebecca Howe, Sara Turner, Shelly Hansen, Shelly Nameniuk, and Tammy Haugen.

Carissa Suter called the meeting to order and welcomed all guests to the 20th Anniversary Celebration for the Southwest Human Resource Association.

A ribbon cutting ceremony would be held after the membership meeting to commemorate 20 years. All those who wish to attend please stay after the speaker's presentation.

The chapter meeting minutes from August were included in the September newsletter. A motion to approve the minutes was made by Kathleen Obritsch. Seconded by April Frank. Motion passed.

The treasurer's report for August was included in the monthly newsletter.

The North Dakota State HR Conference will be held in Grand Forks this year on September 17-19th.

The Chamber of Commerce is looking for an HR professional to sit on their Professional Development Committee to assist with programming for "Eggs n' Issues."

COMMITTEE REPORTS:

Foundation: A mega wine raffle will be held today with all proceeds benefiting the SHRM Foundation. Thanks to the SAHRA directors for contributing the wine.

OLD BUSINESS:

No old business was discussed.

NEW BUSINESS:

SHRM Regional Representative Diana Gould provided a video message congratulating the association on 20 years.

PROGRAM:

US Bureau of Labor Statistics, Cassandra Wirth- Economist.

The meeting adjourned. ■

Minutes submitted by:
DeEll Jordre – Secretary/
Treasurer

Approved by:
Carissa Suter- President

SAHRA Board Minutes

(Continued from page 3)

the State HR Conference with a \$150 budget. Carrie volunteered to purchase and deliver the basket for SAHRA.

Board discussed upcoming December social. Agreed to host from 4pm-6pm in early December at Lady J's. April volunteered to identify available dates.

Board discussed the opportunity to locate a DSU college student to help promote SAHRA. Carrie will design a poster for April to follow up with DSU students.

Meeting adjourned. ■

Submitted by:
DeEll Jordre, Secretary/Treasurer

Approved by:
Carissa Suter, President

Dickinson Backpack Program

St. John's Lutheran Church
146 6th Ave West, Dickinson

The Dickinson Backpack Program provides hungry children in our community with nutritious, easy to prepare food on weekends and during school breaks. SAHRA has signed up to volunteer for the dates listed below. We are looking for members who are interested in this volunteer opportunity!

Four volunteers are needed each night at 5:15 pm MT for approximately one hour. Contact: Amanda Pearson at apearson@fisherind.com to volunteer!

Thursday, October 24th
Thursday, November 14th
Tuesday, November 26th



SAHRA Spotlight

Welcome Kim Volk! Kim is currently an HR Business Partner at Fisher Industries. She has worked there for just under a year and worked at American Insurance Center prior to that. She holds a bachelor's degree in both Accounting and Business Administration from Dickinson State University. She is involved with the Roughrider Commission as a Director and Parade Chair. She and her husband, Clint, reside in Dickinson with their chocolate lab named Koda. Welcome to SAHRA, Kim! ■



Kim Volk

SHRM Foundation

The Southwest Area Human Resource Association donated a "Margarita Basket" for the State Conference bucket raffle fundraiser for the SHRM Foundation. The basket was won by our very own Amanda Heidt with Steffes Corporation. ■



Congratulations SAHRA!

Members of the Dickinson Area Chamber of Commerce Ambassador's Committee stopped by our September membership meeting to congratulate SAHRA on our 20 year anniversary, Shown are members of the Ambassador's Committee along with the SAHRA Board of Directors. ■



1. Anderson, Mary-ABLE, Inc., Dickinson
2. Baranko, Alyssa-Dakota Gasification Company, Beulah
3. Beaudoin, Leann-Southwest Water Authority, Dickinson
4. Beld, Amber- Baker Boy, Dickinson
5. Benner, Tiffany-Steffes Corporation, Dickinson
6. Bittner, Marie-CBIZ Benefits, Glen Ullin
7. Cloutier, Jon*-St Luke's Nursing Home, Dickinson
8. Coleman, Kristen—Titan Energy Services, Dickinson
9. Cook, Lindsey, SHRM-CP*, PHR- Creek Energy Services, Dickinson
10. Dennis, Chris-Keane Group, LLC, Dickinson
11. Dunn, Kari - American Bank Center, Dickinson
12. Engelhart, Allison-Southwest Healthcare Services, Bowman
13. Fetch, Cindy – Southwest Water Authority, Dickinson
14. Fox, Etta-Sax Motor Co., Dickinson
15. Frank, April, SHRM-CP, PHR* - Dry Bulk Rentals, LLC, Dickinson
16. Fried, Tera-West River Health Services, Hettinger
17. Guetzkow, Heidi-First National Bank & Trust, Williston
18. Haag, Sarita*-Continental Resources, Inc., Killdeer
19. Hanson, Shelly* - Fisher Industries, Dickinson
20. Harper, Lynae, SHRM-CP*-Whiting Oil & Gas, Dickinson
21. Haugen, Tammy-Marathon Petroleum, Dickinson
22. Honcharenko, Vicky-American Bancor, Ltd., Dickinson
23. Howe, Rebecca, SPHR, SHRM-SCP*- Titan Energy Services, Dickinson
24. Huber, Ali-City of Dickinson
25. Huizenga, Dave-Train ND, Bismarck
26. Jahner, Rosie-ABLE, Inc., Dickinson
27. Jahner, Zach - Baker Boy, Dickinson
28. Jirges, Karen*-Ebeltoft . Sickler . Lawyers, Dickinson
29. Johnson, Alison– MHA Nation / Three Affiliated Tribes, New Town
30. Jordre, DeEll* - Marathon Petroleum, Dickinson
31. Kilwein, Krissy*-Dickinson State University, Dickinson
32. Kovash, Aimee - Job Service North Dakota, Dickinson
33. Krebs, Linda, SHRM-CP*-Stark County, Dickinson
34. Lantz, Nancy - Southwestern District Health Unit, Dickinson
35. Lengowski, Susan*- St. Benedict's Health Center, Dickinson
36. Lorge, Dorene, SHRM-CP*-Dakota Western Bank, Bowman
37. Mann, Allison-Ebeltoft . Sickler . Lawyers, Dickinson
38. Massad, Mary*- SW Water Authority, Dickinson
39. Messer, Jennefer, SHRM-SCP*- Fisher Industries, Dickinson
40. Murtha, Janilyn, SHRM-SCP*–City of Dickinson, ND
41. Nameniuk, Shelly*- City of Dickinson, ND
42. Oase, Matt*-City of Killdeer, ND
43. Obritsch, Kathleen - Sysko Business Solutions, Dickinson
44. Olson, Hanna-Baker Boy, Dickinson
45. Pavlicek, Pam, PHR - Southwest Grain, Dickinson
46. Pearson, Amanda, SHRM-CP*-Patterson-UTI Drilling Company, Dickinson
47. Reiger-Kempenich, Cindy-Sackman Electric & Controls, Dickinson
48. Simonieg, Alexandra-Keane Group, LLC, Dickinson
49. Stoltz, Melissa, SHRM-SCP*- Dickinson
50. Suter, Carissa*-SHRM-CP, McKenzie Electric Cooperative, Watford City
51. Turner, Sara-Dickinson Parks & Recreation, Dickinson
52. Tysver, Danita - Stark County Development, Dickinson
53. Vollmer, Sara-Train ND, Bismarck
54. Volk, Kim-Fisher Industries, Dickinson
55. Working, Suzanne-White Owl Energy Services, Dickinson
56. Zubke, Carrie, SPHR, SHRM-SCP*- American Bancor, Ltd., Dickinson

* - indicates SHRM National Membership

PHR indicates HRCI's Professional in Human Resources certification

SPHR indicates HRCI's Senior Professional in Human Resources certification

SHRM-CP indicates SHRM's Certified Professional certification

SHRM-SCP indicates SHRM's Senior Certified Professional certification