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June Meeting

The Southwest Area Human Resource Association would like to welcome the Bismarck Cancer Center Foundation to our June meeting. This presentation has been rescheduled from March.



The Bismarck Cancer Center Foundation (BCCF) provides support services and programs to ease the burden of cancer throughout the state and region. This presentation will provide insight into the programs and resources offered including financial aid, transportation and lodging assistance, support groups, nutrition care, massage therapy and so much more.

In addition, the BCCF also offers education and screening programs to businesses, schools, and groups throughout North Dakota. They will present information about these programs and how they can be used for employee education and wellness talks. Education tools will be available to provide attendees with a look at the benefits of cancer education and screening programs.

The learning objectives of this month's program will include:

- Understand the cancer care programs offered in the region.
- Gain knowledge in the importance of workplace cancer education and

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June Meeting Information

Bismarck Cancer Center

June 13, 2019
11:30 am MT

Lady J's Restaurant & Catering

Are You Attending SAHRA in June?

Please RSVP for the meeting by clicking: <https://ndsahra.shrm.org/events/2019/06/june-monthly-meeting> This month's lunch menu includes: Taco Salad and Lemonade for \$12 per person including tax and tip. Credit card or cash accepted with advance RSVP; no checks please. ■



Like us on Facebook!

SAHRA is on Facebook! For updates and reminders on SAHRA events and activities, LIKE us on Facebook.



Society for Human Resource Management

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Thank You!

Thank you for your contributions to this edition of the SAHRA Newsletter.

Southwest Area Human Resource Association

This newsletter is a publication of the Southwest Area Human Resource Association Chapter #0571
 PO Box 132 • Dickinson ND 58601
<http://ndsahra.shrm.org>
 Newsletter Editor: Carrie Zubke

President's Message



Hello SAHRA Members,

After a long winter it's so nice to be able to enjoy some nice weather! We have some exciting things planned for this summer. Dana Hager from the Bismarck Cancer Center Foundation will be presenting at our June meeting to provide insight into the services and programs offered through the BCCF. Some of these resources include financial aid, transportation and lodging assistance, support groups, nutrition care, massage therapy and more. Cancer affects the lives of so many of us; I urge you to join us at our June meeting to learn more about these resources and how we, as human resource professionals, can help those who are affected by cancer in the workplace. As always, feel free to bring a guest!

Our state council will be holding their quarterly meeting in Dickinson in July so stay tuned for more information regarding their meeting.

I also wanted to remind members about the resources available through

Treasurer's Report

Southwest Area Human Resource Assoc
 May, 2019

New Statement Balance				\$14,241.62
Current Checks / Deposits	5/20/2019	Interest earned		\$0.13
	#610	4/22/2019	Melissa Stoltz	PO Box fee and The Brew gift certificate (\$142.00)
		4/29/2019	Deposit	Membership dues \$170.00
		5/10/2019	Lady J's	Speaker lunch (\$13.00)
		5/10/2019	Deposit	SHRM chapter support for SHRM membership 210.00
Compare to ending bank statement balance			\$14,466.75	
Outstanding Checks / Deposits			n/a	
TOTAL:				\$14,466.75

SAHRA Board Minutes

May 5, 2019

Present: DeEll Jordre, Alison Johnson, Sarita Haag, Lynae Harper, Amanda Pearson, Carissa Suter, Carrie Zubke, and Krissy Kilwein. Absent: Kathleen Obritsch, Melissa Stoltz, and April Frank.

President Carissa Suter called the meeting to order.

Amanda Pearson motioned to approve the April treasurer's report. Alison Johnson seconded. Motion carried.

Amanda Pearson motioned to approve the April board minutes, Lynae Harper seconded. Motion carried.

Newsletter: The May newsletter was posted on the website and an email notification was sent to all registered members.

COMMITTEE REPORTS:

Program-Lynae Harper: Board discussed upcoming tentative programs:

- May- Vocational Rehab/ADA
- June- Bismarck Cancer Center
- July- Benefits and Insurance
- August- pending
- September- Bureau of Labor Statistics

Diversity-Alison Johnson: Alison has identified a speaker from DSU to present on diversity; working on confirming dates for this presentation.

Certification-Carrie Zubke: Carrie stated

that one member recently certified and others are thinking of certification.

Foundation-Sarita Haag: "Summer Reading" is the theme for the basket; Sarita will be doing the special pricing on the tickets: \$5 for one ticket, \$10 for 5 tickets, \$20 for 20 tickets. If interested in donating a basket for the SHRM Foundation fundraiser, please contact Sarita.

Membership-Melissa Stoltz: One new member to vote in at the membership meeting- Alyssa Baranko with Dakota Gasification Company.

Public Affairs/Technology- Krissy Kilwein: No report.

Workforce Readiness-Kathleen Obritsch: No report.

Community Relations- Amanda Pearson: Backpack program went well. No responses from schools regarding mock interviews; will wait until school resumes in the fall to contact again.

Secretary/Treasurer- DeEll Jordre: No report.

OLD BUSINESS:

State Council will be in Dickinson on July 11th. The board discussed logistical items to be addressed for the State Council meeting (room block, conference abilities, etc).

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Southwest Area Human Resource Association Board of Directors

President:

Carissa Suter, SHRM-CP
McKenzie Electric Cooperative, Watford City
csuter@mckenzieelectric.com | 701-870-4110

Past President / SHRM Foundation Director:

Sarita Haag
Continental Resources, Inc., Dickinson
sarita.haag@clr.com | 701-764-6582

President Elect / Legislative Director:

April Frank, PHR, SHRM-CP
Dry Bulk Rentals, LLC, Dickinson
aprilhouseholder@yahoo.com | 701-590-2900

Secretary-Treasurer:

DeEll Jordre
Marathon Petroleum, Dickinson
dmjordre@marathonpetroleum.com | 701-456-6912

Certification Director:

Carrie Zubke, SPHR, SHRM-SCP
American Bancor, Ltd., Dickinson
czubke@weareamerican.com | 701-483-3287

Community Relations Director:

Amanda Pearson, SHRM-CP
Patterson-UTI Drilling Company, Dickinson
amanda.pearson@patenergy.com | 701-260-2852

Diversity Director:

Alison Johnson
MHA Nation / Three Affiliated Tribes, New Town
alisonmjohnson33@gmail.com

Membership Director:

Melissa Stoltz, SHRM-SCP
a_mstoltz@yahoo.com | 701-260-3729

Program Director:

Lynae Harper, SHRM-CP
Whiting Oil and Gas, Dickinson
lynae.harper@whiting.com

Public Relations / Technology Director:

Krissy Kilwein
Dickinson State University, Dickinson
krissy.kilwein@dickinsonstate.edu | 701-483-2530

Workforce Readiness Director:

Kathleen Obritsch
Dickinson State University, Dickinson
kathleen.obritsch@dickinsonstate.edu | 701-483-2541

SAHRA Meeting Minutes

May 9, 2019

Present: Sarita Haag, Krissy Kilwein, Nancy Lantz, Rosie Jahner, Aimee Kovash, Ashley Swanson, Lynae Harper, Tammy Haugen, Linda Krebs, Ali Huber, Shelly Nameniuk, DeEll Jordre, Carissa Suter, Carrie Zubke, Alison Johnson, Dave Huizenga, Sarah Wallace, Danita Tysver, Allison Engelhart, Alex Simonieg, Chris Dennis, and Amanda Pearson.

Carissa Suter called the meeting to order and welcomed all guests from Dickinson Public Schools, Able, and Cruz Energy.

The chapter meeting minutes from April were included in the May newsletter. A motion to approve the minutes was made by Carrie Zubke; seconded by Sarah Wallace; motion passed.

The treasurer's report for April was included in the monthly newsletter.

Amanda Pearson made a motion to approve new member application from Alyssa Baranko with Dakota Gasification Company; Krissy Kilwein seconded; motion carried.

COMMITTEE REPORTS:

Sarita Haag informed the members about the "Summer Reading" basket donated by the board to support the SHRM Foundation. Tickets were sold for \$5 for one ticket, \$10 for 5 tickets, and \$20 for 20 tickets.

OLD BUSINESS:

Membership was reminded of the veteran's certification that SHRM now offers. This is

a self-paced course worth 10 continuing education credits.

NEW BUSINESS:

No new business was discussed.

PROGRAM:

Employer Compliance with American with Disabilities Act- Becki Hoff with Region VIII of the ND Division of Vocational Rehabilitation.

The meeting adjourned. ■

Minutes submitted by:
DeEll Jordre – Secretary/Treasurer

Approved by:
Carissa Suter- President

SAHRA Board Minutes

(Continued from page 3)

NEW BUSINESS:

No new business was discussed.

Meeting adjourned. ■

Submitted by:
DeEll Jordre, Secretary/Treasurer

Approved by:
Carissa Suter, President

May Basket Winner

Congratulations to Rosie Jahner with Able, Inc. She was the winner of the May Mega Book Basket! Our SAHRA board members each donated a book for the raffle prize with all proceeds going to the SHRM Foundation. ■



SHRM Foundation Raffle

June Basket!

For each \$1 donation to the SHRM Foundation, your name will be entered into the raffle drawing for a prize. Drawing to be held June 13, 2019 at the SAHRA meeting. Thank you for your support of the SHRM Foundation! Permit #18-47

If you or your business would be interested in donating an item for the SHRM Foundation Fundraiser, please contact: Sarita Haag, SAHRA Past President / Foundation Director.



InvigorateHR Invitation!

Hello Wisconsin, Indiana, North Dakota, Minnesota, Ohio, and Nebraska SHRM!

National SHRM Conference is right around the corner so we wanted to get the invite out regarding the NC SHRM Event on Monday, June 24th from 7:00 - 9:00 pm. We are still finalizing location details, so more to follow. Please forward the link below to your State Council and SHRM chapter members and encourage those attending the conference to register. Remember this event is free!

<https://www.eventbrite.com/e/north-central-shrm-meet-up-tickets-62614436465>

Please let me know if you have any questions! We look forward to seeing you!

Jeremy York, SHRM-SCP, SPHR
Lead Consultant and President
InvigorateHR

June Meeting

(Continued from page 1)

- screening opportunities.
- Learn about resources to help individuals through a cancer diagnosis.
- Receive hands on education on the derma scan machine.

Dana Hager is the Education Coordinator for BCCF. Dana started at the Bismarck Cancer Center in 2016. Prior to joining the BCC staff, Dana enjoyed a very diverse professional path. She served as the Marketing & Information Director for the ND Department of Agriculture and prior to that she was at the Roosevelt Park Zoo in Minot for 14 years. She received her education at Minot State University. ■

SAHRA Spotlight

Marie Bittner

Welcome back Marie Bittner! Many of you know Marie as she has served on the SAHRA Board in the past. She currently works for CBIZ Benefits & Insurance as a Benefits Advisor. Prior to that, she worked at BCBSND for several years. She serves on several boards including the Glen Ullin Public School, GUPPIEs, and is a founding member of BisMan Power of 100 Women. She resides north of Glen Ullin with her husband, Mike, and two children, Hendrix and Evelyn. We are glad to have you back Marie! ■



Bittner Family

1. Anderson, Mary-ABLE, Inc., Dickinson
2. Baranko, Alyssa-Dakota Gasification Company, Beulah
3. Beaudoin, Leann-Southwest Water Authority, Dickinson
4. Benner, Tiffany-Steffes Corporation, Dickinson
5. Bittner, Marie-CBIZ Benefits, Glen Ullin
6. Cloutier, Jon*-St Luke's Nursing Home, Dickinson
7. Coleman, Kristen—Titan Energy Services, Dickinson
8. Cook, Lindsey, SHRM-CP*, PHR- Creek Energy Services, Dickinson
9. Dennis, Chris-Keane Group, LLC, Dickinson
10. Dunn, Kari - American Bank Center, Dickinson
11. Engelhart, Allison-Southwest Healthcare Services, Bowman
12. Fetch, Cindy – Southwest Water Authority, Dickinson
13. Fox, Etta-Sax Motor Co., Dickinson
14. Frank, April, SHRM-CP, PHR* - Dry Bulk Rentals, LLC, Dickinson
15. Fried, Tera-West River Health Services, Hettinger
16. Guetzkow, Heidi-First National Bank & Trust, Williston
17. Haag, Sarita*-Continental Resources, Inc., Killdeer
18. Hanson, Shelly* - Fisher Industries, Dickinson
19. Harper, Lynae, SHRM-CP*-Whiting Oil & Gas, Dickinson
20. Haugen, Tammy-Marathon Petroleum, Dickinson
21. Honcharenko, Vicky-American Bancor, Ltd., Dickinson
22. Howe, Rebecca, SPHR, SHRM-SCP*- Titan Energy Services, Dickinson
23. Huber, Ali-City of Dickinson
24. Jahner, Rosie-ABLE, Inc., Dickinson
25. Jahner, Zach - Baker Boy, Dickinson
26. Jirges, Karen*-Ebeltoft . Sickler . Lawyers, Dickinson
27. Johnson, Alison– MHA Nation / Three Affiliated Tribes, New Town
28. Jordre, DeEll* - Marathon Petroleum, Dickinson
29. Kilwein, Krissy*-Dickinson State University, Dickinson
30. Kovash, Aimee - Job Service North Dakota, Dickinson
31. Krebs, Linda, SHRM-CP*-Stark County, Dickinson
32. Lantz, Nancy - Southwestern District Health Unit, Dickinson
33. Lengowski, Susan*- St. Benedict's Health Center, Dickinson
34. Lorge, Dorene, SHRM-CP*-Dakota Western Bank, Bowman
35. Mann, Allison-Ebeltoft . Sickler . Lawyers, Dickinson
36. Massad, Mary*- SW Water Authority, Dickinson
37. Messer, Jennefer, SHRM-SCP*- Fisher Industries, Dickinson
38. Murtha, Janilyn, SHRM-SCP*—City of Dickinson, ND
39. Nameniuk, Shelly*- City of Dickinson, ND
40. Oase, Matt*-City of Killdeer, ND
41. Obritsch, Kathleen - Sysko Business Solutions, Dickinson
42. Olson, Hanna-Baker Boy, Dickinson
43. Pavlicek, Pam, PHR - Southwest Grain, Dickinson
44. Pearson, Amanda, SHRM-CP*-Patterson-UTI Drilling Company, Dickinson
45. Reiger-Kempenich, Cindy-Sackman Electric & Controls, Dickinson
46. Roller, Sue, SPHR, SHRM-SCP*- Baker Boy, Dickinson
47. Simonieg, Alexandra-Keane Group, LLC, Dickinson
48. Stoltz, Melissa, SHRM-SCP*- Dickinson
49. Suter, Carissa*-SHRM-CP, McKenzie Electric Cooperative, Watford City
50. Turner, Sara-Dickinson Parks & Recreation, Dickinson
51. Tysver, Danita - Stark County Development, Dickinson
52. Working, Suzanne-White Owl Energy Services, Dickinson
53. Zubke, Carrie, SPHR, SHRM-SCP*- American Bancor, Ltd., Dickinson

* - indicates SHRM National Membership

PHR indicates HRCI's Professional in Human Resources certification

SPHR indicates HRCI's Senior Professional in Human Resources certification

SHRM-CP indicates SHRM's Certified Professional certification

SHRM-SCP indicates SHRM's Senior Certified Professional certification