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### July Meeting Information

NO JULY MEETING



Our meeting location is  
changing for August 11th!  
NDSU Extension Service Office  
3680 Empire Road  
Enter Door C / West Side

<http://ndsahra.shrm.org>

## SAHRA's Community Project

This year the Southwest Area Human Resource Association is excited to partner with the Dickinson Public Schools Pantry for our community project. The DPS Pantry helps kids in need. If you can help, please bring a donation to the August SAHRA meeting. If you are shopping for back to school, why not pick up a pair of shoes on sale, some extra school supplies, or some snacks for kids in need?!? Thank you for your help!

Items on their wish list include:

- School supplies
- Snacks or easy cook food such as pasta, mac & cheese, etc.
- New underwear for boys and girls
- New socks
- New shoes
- Hats and gloves
- Toilet paper
- Laundry detergent
- Feminine products



*Thanks for your help in supporting kids in need in our community!*

## Interested in HR Certification?

The Society for Human Resource Management offers two levels of professional certification: Professional in Human Resources (SHRM-PHR) and Senior Professional in Human Resources (SHRM-SPHR). If you are interested in learning more, please contact Alyssa Baranko, SAHRA Certification Chair, 701-483-3229 or [abaranko@bravera.bank](mailto:abaranko@bravera.bank) . ■



## Like us on Facebook!

SAHRA is on Facebook! For updates and reminders on SAHRA events and activities, LIKE us on Facebook.



## President's Message



Hello SAHRA members! At the August meeting we will be accepting nominations for the upcoming open positions. The positions up for election in September are:

- President-Elect (must be SHRM national member for term)
- Secretary/Treasurer
- Community Relations Director
- Certification Director (must be SHRM national member for term)
- Membership Director (must be SHRM national member for term)
- Program Director

The new term for the office officially would begin January 2023 allowing the final months in 2022 as a transition period. Enjoy July, have a fabulous Independence Day, and consider volunteering for a role! ■

April Frank PHR, SHRM-CP  
SAHRA President

### Society for Human Resource Management

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### Thank You!

Thank you for your contributions to this edition of the SAHRA Newsletter.

### Southwest Area Human Resource Association

This newsletter is a publication of the Southwest Area Human Resource Association Chapter #0571  
PO Box 132 • Dickinson ND 58601  
<http://ndsahra.shrm.org>  
Newsletter Editor: Carrie Zubke

## ND SHRM Award for Professional Excellence in Human Resources Management

Award requirements and the nomination form can be found on the SAHRA website. Nominations must be received no later than August 26, 2022.

## Treasurer's Report

Southwest Area Human Resource Assoc.  
June, 2022

New Statement Balance				\$16,241.33
Current Checks / Deposits	6/20/2022	Interest earned		\$0.14
	6/14/2022	Purple Ink, LLC	June program fee	(\$750.00)
Compare to ending bank statement balance		\$15,491.47		
Outstanding Checks / Deposits	#646	Stark County	Room rental deposit	(\$100.00)
BALANCE				\$15,391.47

# SAHRA Meeting Minutes

June 9, 2022

Members Present: Marie Bittner, April Frank, Alyssa Baranko, Krissy Kilwein, Joetta Percy, and LeDeanna O'Shields. Members Via Zoom/Virtual: Melissa Stoltz, Ashley Heiser, Carey Praus, Carissa Suter, Jen Murray, AJ Eslinger, Jessica Kirchoffner, John Cloutier, Justin Enney, Katrina Johnson, Kim Heidt, Michelle Dohrmann, Patty Riely, Shelly Nameniuk, Sierra Burgess, Tiffany Benner, Cindy Fetch, Amber Beld and Brittani Hoff. Guests present: Welcome ND SHRM State Council! Jen Regimbal (NDSHRM-virtual), Sheila Neuleib (NDSHRM-virtual), Nicole Mickelson (NDSHRM), Jason Sutheimer (NDSHRM), Erica Schmidt (NDSHRM), Melissa Nordsvan (NDSHRM), Mallory Green (NDSHRM), Jeremy York (Purple Inc. LLC) and Kayla Hardy, Bravera Holdings Corp.

President Frank called the meeting to order at 8:32 am. President Frank called for a motion to approve the May chapter meeting minutes that were published in the June newsletter. Upon motion by Marie Bittner, second by Krissy Kilwein, motion passed and was carried.

NEW MEMBERS: None

ANNOUNCEMENTS:

President Frank announced that the May treasurer's report was available for review in the June newsletter. If there are any questions, please contact a Board member.

The ND SHRM State Conference registration is open and the early bird rate of \$329 expires on July 15<sup>th</sup>. Attendance is limited. The conference will be held on September 19-21, 2022 in Fargo. The agenda is available at <https://ndshrm.com/state-conference/>

COMMITTEE REPORTS: None.

OLD BUSINESS:

There is not a July Membership Meeting – Happy Summer! Starting on August 11, 2022, the SAHRA membership meetings will be held at the Stark-Billings NDSU Extension Service Office in the Dakota Room. The building is located to the north of Sanford Clinic and west of the CHI-St. Alexius hospital. More information will be provided closer to the meeting.

NEW BUSINESS: None.

The business meeting adjourned at 8:40 a.m. ■

PROGRAM: Toxic Workplace Culture – Jeremy York, Purple Inc. LLC

Minutes Submitted by:  
Melissa Stoltz,  
Secretary/Treasurer;  
April Frank, President

## Southwest Area Human Resource Association Board of Directors

### President:

April Frank, PHR, SHRM-CP  
FH Holdings / Home & Land Co, Dickinson  
aprilhouseholder@yahoo.com | 701-590-2900

### Past President / SHRM Foundation Director:

Carissa Suter, SHRM-CP  
McKenzie Electric Cooperative, Watford City  
csuter@mckenzieelectric.com | 701-870-4110

### President Elect / Legislative Director:

DeEll Jordre  
Marathon Petroleum, Dickinson  
dmjordre@marathonpetroleum.com | 701-456-6912

### Secretary-Treasurer:

Melissa Stoltz, SHRM-SCP, Dickinson  
a\_mstoltz@yahoo.com | 701-260-3729

### Certification Director:

Alyssa Baranko, SHRM-SCP  
Bravera Holdings Corp., Dickinson  
abaranko@bravera.bank | 701-483-3229

### Community Relations Director:

Carrie Zubke, SPHR, SHRM-SCP  
Bravera Holdings Corp, Dickinson  
czubke@bravera.bank | 701-483-3287

### Workforce Readiness Director:

Amber Beld, SHRM-CP  
Baker Boy, Dickinson  
amberb@bakerboy.com | 701-456-1520

### Membership Director:

Kim Heidt  
Steffes, LLC, Dickinson  
kheidt@steffes.com | 701-690-6686

### Program Director:

Marie Bittner  
CBIZ Benefits, Glen Ullin  
marie.bittner@cbiz.com | 701-260-5964

### Public Relations / Technology Director:

Krissy Kilwein, SHRM-CP  
Dickinson State University, Dickinson  
krissy.kilwein@dickinsonstate.edu | 701-483-2530

### Diversity Director:

Jessica Kirchoffner  
City of Watford City, Watford City  
jessielg28@ndsupernet.com | 701-290-8242

## DSU Conducts Survey

Dickinson State University's School of Business and Entrepreneurship (SoBE) conducts a survey of employer satisfaction of business graduates every five years. The results of this survey help us to assess performance measures as part of SoBE's International Accreditation Council for Business Education interim and self-study reports.

In November of 2022, SoBE will submit its interim quality assurance report for evaluation. Please consider completing this survey **by July 15, 2022**. The survey is voluntary and should take no more than 10 minutes to complete.

You can access the survey here: [https://www.surveymonkey.com/r/employer\\_satisfaction\\_2022\\_summer](https://www.surveymonkey.com/r/employer_satisfaction_2022_summer)

Thank you for your consideration!



## SAHRA Spotlight

SAHRA Welcomes **Brittani Hoff!** Brittani currently works at Western Cooperative Credit Union as an HR/ Benefits Generalist. She has been with WCCU for the last 10.5 years. She holds a Bachelor's of Science degree in Business Administration with a minor in Management.

Brittani and her spouse, Dustin, have been married for 6 years and have a 2-year old daughter, Aria Jo. Brittani has enjoyed volunteering at the Dickinson Backpack Program as well as the Bismarck Cancer Center for various fundraisers and anything else that gets thrown her way!

Welcome to SAHRA Brittani! ■



## Have You Heard?

The 2022 ND SHRM Workforce and HR Conference will be held in Fargo from September 19<sup>th</sup> -21<sup>st</sup> and this year's theme is HR Reimagined. Keynote speakers will be announced shortly. Don't delay get registered today!



<https://ndshrm.com/>

If you or your employer are interested in sponsoring or exhibiting at the conference, please e-mail April Frank at [aprilfrank@ndshrm.com](mailto:aprilfrank@ndshrm.com).

1. Baranko, Alyssa, SHRM-SCP\*- Bravera Holdings Corp., Dickinson
2. Beld, Amber, SHRM-CP\*- Baker Boy, Dickinson
3. Benner, Tiffany-Killdeer Mountain Manufacturing, Dickinson
4. Berger, Missy –Trial Runners, Dickinson
5. Bittner, Marie-CBIZ Benefits, Glen Ullin
6. Burgess, Sierra-Therapy Solutions, Dickinson
7. Calihou, Dessie\*-Dunn County, Manning
8. Cerkoney, Marissa-Ebeltoft . Sickler . Lawyers, Dickinson
9. Cloutier, Jon, SHRM-CP-St Luke's Nursing Home, Dickinson
10. Dohrmann, Michelle-Consolidated, Dickinson
11. Enney, Justin-Killdeer Mountain Manufacturing, Dickinson
12. Eslinger, AJ\*-Charbonneau Car Center, Dickinson
13. Fetch, Cindy – Southwest Water Authority, Dickinson
14. Fitzsimmons, Amanda, SHRM-SCP\*-Continental Resources, Dickinson
15. Fong, Carter-Dickinson Chamber of Commerce
16. Frank, April, SHRM-CP, PHR\* - FH Holdings / Home & Land Co, Dickinson
17. Hagen, Richard\*-Theodore Roosevelt Medora Foundation, Medora
18. Hanson, Shelly-Fisher Industries, Dickinson
19. Harper, Lynae, SHRM-CP-Whiting Oil & Gas, Dickinson
20. Haugen, Tammy-Marathon Petroleum, Dickinson
21. Heidt, Kim\*-Steffes, LLC, Dickinson
22. Heiser, Ashley-Benedictine Living Community, Dickinson
23. Hintz, Kristy\*-Ixom Watercare, Dickinson
24. Hintz, Layne-City of Dickinson
25. Hoff, Brittani\*-Western Cooperative Credit Union, Dickinson
26. Jenkin, Jackie\*-Ion Field Service, Dickinson
27. Jirges, Karen\*-Ebeltoft . Sickler . Lawyers, Dickinson
28. Johnson, Katrina, PHR\*-Baker Boy, Dickinson
29. Jordre, DeEll- Marathon Petroleum, Dickinson
30. Kaufman, Tanner-Fisher Sand & Gravel, Dickinson
31. Kilwein, Krissy, SHRM-CP\*-Dickinson State University, Dickinson
32. Kirchoffner, Jessica\*-City of Watford City
33. Lantz, Nancy - Southwestern District Health Unit, Dickinson
34. Messer, Jennefer, SHRM-SCP\*- Fisher Industries, Dickinson
35. Michael, Sara-Theodore Roosevelt Medora Foundation, Medora
36. Murray, Jen-Southwest Water Authority, Dickinson
37. Nameniuk, Shelly, SHRM-CP\*- City of Dickinson, Dickinson
38. Nicklos, Amanda-Steffes, LLC, Dickinson
39. Oase, Matt\*-City of Killdeer
40. Obritsch, Kathleen - Sysko Business Solutions, Dickinson
41. O'Shields, Ledeanna-Southwest Water Authority, Dickinson
42. Percy, Joetta, SHRM-SCP\*-Stark County, Dickinson
43. Peterson, Rachel-Fisher Industries, Dickinson
44. Praus, Carey, SHRM-CP\*-Benz Oil Company, LLC, Killdeer
45. Reiger-Kempenich, Cindy-Sackman Electric & Controls, Dickinson
46. Reily, Patty-Dickinson Parks & Recreation, Dickinson
47. Sickler, Brandon\*, SHRM-CP-Steffes LLC, Dickinson
48. Songer, Imee, SHRM-CP, SHRM-SCP, PHR, Richardton Taylor Public Schools, Richardton
49. Stoltz, Melissa, SHRM-SCP\*, Dickinson
50. Strommen, Sheila-Theodore Roosevelt Foundation, Medora
51. Suter, Carissa, SHRM-SCP- McKenzie Electric Cooperative, Watford City
52. Swanson, Ashley-Steffes, LLC, Dickinson
53. Torgerson, Natalie-City of Dickinson
54. Tysver, Danita - Stark County Development, Dickinson
55. Wallace, Sarah\*-Therapy Solutions, Dickinson
56. Zubke, Carrie, SPHR, SHRM-SCP\*, - Bravera Holdings Corp, Dickinson

\* - indicates SHRM National Membership

**PHR** indicates HRCI's Professional in Human Resources certification

**SPHR** indicates HRCI's Senior Professional in Human Resources certification

**SHRM-CP** indicates SHRM's Certified Professional certification

**SHRM-SCP** indicates SHRM's Senior Certified Professional certification