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REMINDER: No Membership Meeting in July

In June, SAHRA welcomed North Dakota Commissioner of Labor, Nathan Svihovec.



July Meeting Information

No Meeting in July.
See you in August!



Meeting Location:
NDSU Extension Service Office
2680 Empire Road, Dickinson
(North of Sanford Clinic)
Enter Door C / South Side

<http://ndsahra.shrm.org>

Interested in HR Certification?

The Society for Human Resource Management offers two levels of professional certification: Professional in Human Resources (SHRM-PHR) and Senior Professional in Human Resources (SHRM-SPHR). If you are interested in learning more, please



Like us on Facebook!

SAHRA is on Facebook! For updates and reminders on SAHRA events and activities, LIKE us on Facebook.



President's Message



Greetings! I hope you are finding ways to break out of your office and catch up on your vitamin D this summer. SAHRA is taking a little break from our regular meetings this July, but we look forward to seeing all of you back on August 10th meeting.

Our ND SHRM State Conference taking place in Bismarck this September. There's still time to register— for more information please visit <https://ndshrm.com>. The conference is not possible without the helpful hands of volunteers. Please consider giving some of your time while at conference- room monitors, registration table, vendor set up, etc. Be on the lookout for more information.

Take that vacation day and do something for YOU! ▪

DeEil Jordre
SAHRA President

Society for Human Resource Management

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Thank You!

Thank you for your contributions to this edition of the SAHRA Newsletter.

Southwest Area Human Resource Association

This newsletter is a publication of the Southwest Area Human Resource Association
Chapter #0571
PO Box 132 • Dickinson ND 58601
<http://ndsahra.shrm.org>
Newsletter Editor: Carrie Zubke

Did You Miss a Meeting?

SAHRA members are able to access recordings of membership meetings by logging into our website and clicking on the Meetings & Events tab. Each month will include a link to You Tube for meetings with permission to record. <https://ndsahra.shrm.org/>

Treasurer's Report

Southwest Area Human Resource Assoc.
June, 2023

New Statement Balance				\$15,903.96
Current Checks / Deposits	6/19/2023	Interest earned		\$0.13
Compare to ending bank statement balance		\$15,904.09		
Outstanding Checks / Deposits	#646 4/11/2022	Stark County	Room rental fee	(\$100.00)
	#656 5/11/2023	St A's EAP Program	May program fee	(\$200.00)
BALANCE				\$15,604.09

SAHRA Board Minutes

June 8, 2023

Present: Carrie Zubke, Melissa Stoltz (virtual), Alyssa Baranko, AJ Eslinger (virtual), DeEll Jordre, Tiffany Benner, Kim Heidt (virtual) and Amber Beld (virtual). Absent: Krissy Kilwein, April Frank, Marie Bittner. Guests: Carey Praus and Carissa Suter.

President Jordre called the meeting to order at 9:31 a.m.

President Jordre called for a motion to approve the April Treasurer report that was published in the May newsletter. Upon motion by Carrie Zubke, second by Tiffany Benner, motion passed and was carried.

President Jordre called for a motion to approve the May Treasurer report that was published in the June newsletter. Upon motion by Alyssa Baranko, second by Carrie Zubke, motion passed and was carried.

President Jordre called for a motion to approve the April Board of Director meeting minutes that were published in the May newsletter. Upon motion by Carrie Zubke, second by Alyssa Baranko, motion passed and was carried. There was no Board meeting in May.

COMMITTEE REPORTS:

Program-Carrie Zubke / Committee: Suggested ideas for programming are always welcome. Future Programs: July (No meeting), August (Diversity), September (Membership Month), October (Roundtable), November (TBD), December (No meeting).

Diversity- Tiffany Benner: No report.

SHRM Certification- Alyssa Baranko: No

report.

SHRM Foundation – April Frank: No report.

President Elect / Legislative Affairs – Marie Bittner: No report.

Membership- Kim Heidt: Kim received information regarding Chapter audit assistance. She is anticipating a July/August timeframe for a pre-audit and will work with Melissa to review the information.

Public Relations/Technology –Krissy Kilwein: No report.

Workforce Readiness – Amber Beld: No report.

Community Relations – AJ Eslinger: No report.

Secretary/Treasurer- Melissa Stoltz: No report.

President – DeEll Jordre: No report.

OLD BUSINESS:

Congratulations to SAHRA on earning the EXCEL award.

State Board positions open for 2024: Certification Director, Director-Elect, Membership, Professional Development, Public Relations, Secretary.

NEW BUSINESS:

The ND State SHRM Council is taking nominations for the Professional Excellence in Human Resources Management Award. Contact April Frank for further details.

Reminder of no July meeting.

Meeting adjourned at 9:43 a.m. ■

Submitted by:
Melissa Stoltz, Secretary/Treasurer

Approved by:
DeEll Jordre, President

Southwest Area Human Resource Association Board of Directors

President:

DeEll Jordre
Marathon Petroleum, Dickinson
dmjordre@marathonpetroleum.com | 701-456-6912

Past President / SHRM Foundation Director:

April Frank, PHR, SHRM-CP
FH Holdings / Home & Land Co, Dickinson
aprilhouseholder@yahoo.com | 701-590-2900

President Elect / Legislative Director:

Marie Bittner
CBIZ Benefits, Glen Ullin
marie.bittner@cbiz.com | 701-260-5964

Secretary-Treasurer:

Melissa Stoltz, SHRM-SCP, Dickinson
a_mstoltz@yahoo.com | 701-260-3729

Certification Director:

Alyssa Baranko, SHRM-SCP
Bravera Holdings Corp., Dickinson
abaranko@bravera.bank | 701-483-3229

Community Relations Director:

AJ Eslinger
Charbonneau Car Center
om.office@charbonneautomotors.com | 701-456-9605

Workforce Readiness Director:

Amber Beld, SHRM-CP
Dickinson
amber.beld@gmail.com

Membership Director:

Kim Heidt
Steffes, LLC, Dickinson
kheidt@steffes.com | 701-690-6686

Program Director:

Carrie Zubke, SPHR, SHRM-SCP
Bravera Holdings Corp, Dickinson
czubke@bravera.bank | 701-483-3287
Committee Members include: Joetta Percy, Marie Bittner, and Carissa Suter.

Marketing Director:

Krissy Kilwein, SHRM-CP
Dickinson State University, Dickinson
krissy.kilwein@dickinsonstate.edu | 701-502-4304

Diversity Director:

Tiffany Benner
Killdeer Mountain Manufacturing, Dickinson
tiffany.benner@kmmnet.com | 406-971-5545

SAHRA Meeting Minutes

June 8, 2023

Members Present: DeEll Jordre, Carrie Zubke, Joetta Pearcy, Tiffany Benner, Alyssa Baranko, Ledeanne O'Shields, Tammy Haugen, Aimee Kovash, Alicia Erickson, and Carissa Suter.

Members Via Zoom/Virtual: Marie Bittner, Brooke Braunberger, Sierra Burgess, Marissa Cerkoney, Jon Cloutier, Katelyn Ebach, AJ Eslinger, Cindy Fetch, Kim Heidt, Kristy Hintz, Brittani Hoff, Chandra Klusmann, Nancy Lantz, Libby Matthews, Dannielle Parkin, Madison Pearson, Carey Praus, Patty Riely, Brandon Sickler, Melissa Stoltz, Shannon DeWall, and Natalie Torgerson.

Guests present: Pete Rubke (ND Voc Rehab – virtual), Shea Miller, Nathan Svihovec (ND Labor Commissioner).

President Jordre called the meeting to order at 8:26 a.m.

President Jordre called for a motion to approve the May chapter meeting minutes that were published in the June newsletter. Upon motion by Joetta Pearcy, second by Tiffany Benner, motion passed and was carried.

NEW MEMBERS:
None.

ANNOUNCEMENTS:
President Jordre announced that the May treasurer's report was available for review in the June newsletter. If there are any questions, please contact a Board member.

SHRM Spotlight: None.

COMMITTEE REPORTS:
None.

OLD BUSINESS:
The ND State SHRM Conference registration is now open! It will be held on September 12-14, 2023 in Bismarck. Information is available at www.ndshrm.com.

The SHRM Annual Conference & Expo will be held in Las Vegas on June 11-14, 2023.

NEW BUSINESS:
Congratulations to SAHRA for earning the Platinum Level for the SHRM Excel Award!

The Professional Excellence in Human Resources Management Award is open for nominations. Contact DeEll Jordre or April Frank for additional information.

A donation drive for the Domestic Violence and Rape Crisis Center has been coordinated by SAHRA with AJ Eslinger taking the lead. Donations can be dropped off at Charbonneau Car Center until June 30th.

The ND SHRM State Council has several Board of Director positions open for election in the upcoming year. Please contact April Frank for more information or if you are interested in applying.

The business meeting adjourned at 8:30 a.m.

PROGRAM:
Employment Law Practices in ND – Nathan Svihovec, ND Labor Commissioner. ■

Minutes submitted by:
Melissa Stoltz, Secretary/Treasurer;
DeEll Jordre, President

Perhaps when you think
you've lost your way,
it's actually a short cut
to a better path.

-Stacie Martin

Registration is open for the ND SHRM 2023 State Conference!

It will be held in Bismarck on September 12-14, 2023.

Visit <https://ndshrm.com/state-conference/> to learn more and get registered.

Looking for Sponsors & Exhibitors!

Do you work for a company that would like to get in front of HR professionals from around the state? Contact the ND SHRM State Conference sponsorship committee at sponsorship@ndshrm.com for more information.



Happiness is a choice, not a result!

ND SHRM Board

Ready to expand your professional network and share your talents? You are in luck! Per the ND SHRM Council bylaws, six Director positions on the board are up for election this year.

The following Director positions will be filled for a two-year term beginning January 1, 2024, and will end December 31, 2025.

- Certification Director
- Director-Elect
- Membership Director
- Professional Development Director
- Public Relations & Technology Director
- Secretary

Descriptions of the positions can be found on the [ND SHRM website](#).

Interested individuals (including incumbents*) should complete the [2024 Board Position Application](#) and submit a resume to April at aprilfrank@ndshrm.com by **no later than September 13th at 10 am CST**. **Incumbents may serve in the same position for a total of two terms.*

Elections will be held on the night of September 13th and the election results will be announced at the closing ceremony of the 2023 ND SHRM State Conference on September 14th.

Candidates are encouraged to volunteer during the 2023 ND SHRM State conference to get to know the behind-the-scenes work and to attend the NDSHRM After Hours event on September 12th to mingle with the current board.

Key dates for in-person meetings candidates should keep in mind:

- October 26 & 27th, 2023- ND SHRM Leadership Meeting
- November 16-18th, 2023- SHRM VLBM (*applies to some positions*)
- February 8-10th, 2024- SHRM RCBM (*applies to Director-Elect only*)
- September 16-18th, 2024- 2024 ND SHRM State Conference

Top 5 Reasons to Join the ND SHRM Council Board:

- 5) Career development
- 4) Advancing the HR profession
- 3) Volunteers serving in leadership positions earn 5 recertification credits
- 2) ND SHRM State Conference free admission
- 1) (drum roll please)... An opportunity to serve on a fantastic board! ▪

NORTH
Dakota | Job Service
 Be Legendary.™

WEBINAR

**WORK-BASED LEARNING
 AS A TALENT PIPELINE**



Discover how your organization can:

- IMPROVE PRODUCTIVITY & QUALITY
- INCREASE INNOVATION
- CREATE HIGHER LEVELS OF EMPLOYEE ENGAGEMENT

**TUESDAY, JULY 18, 2023
 1:30 PM TO 3:00 PM CST**

Work-based learning is an educational strategy that offers students an opportunity to reinforce and deepen their classroom learning, explore future career fields, and demonstrate their skills in an authentic setting. The State of North Dakota is excited to offer you a webinar packed with information to help your organization learn more about work-based learning. We will cover the criticality of this often underutilized pipeline to supplement your talent strategy, provide you with information to navigate the legal regulations and mitigate risk, and provide a demonstration of the Work-Based Learning Module to connect you with learners.

REGISTER TODAY!

DESIGN • INVEST • SCALE • INFLUENCE

This webinar has been approved for 1.5 SHRM-CP or SHRM-SCP credits and is being offered at no cost to you.



We hope to see you there!

WORK-BASED LEARNING AS A TALENT PIPELINE



Your Host for the Event
Patrick Bertagnolli,
Executive Director
Job Service North Dakota

Aligning Communities, Schools, and Industry and why employers need to get involved.



Wayde Sick, State Director
Department of Career & Technical Education

The Role of Work-Based Learning in the Talent Pipeline



Dawn Ulmer, Strategic Project Manager
Department of Career & Technical Education

Bridging the gap between business and education



Phil Davis, Workforce Services Director
Job Service North Dakota

Work-Based Learning and WIOA Interchange



Nathan Svihovec, Labor Commissioner
North Dakota Department of Labor and Human Rights

Youth Employment Rules and Regulations



Art Thompson, Director
Workforce Safety & Insurance

Work-Based Learning Workers' Compensation
-
WSI Young Worker Program
-
Safety Tips



Julie Hersch, Career Resource Network Supervisor
Department of Career & Technical Education

RU Ready.ND.gov Work-Based Learning



Patrick Mineer, Founder & CEO
Golden Path Solutions

Work-Based Learning Module
-
Compass Overview

DESIGN. INVEST. SCALE. INFLUENCE

This work-based learning webinar is sponsored by the following State of North Dakota partner agencies: Job Service North Dakota, Department of Career and Technical Education, Department of Labor and Human Rights, and Workforce Safety & Insurance. Additional webinar sponsors include Golden Path Solutions and the North Dakota State SHRM Council.

1. Baranko, Alyssa, SHRM-SCP*- Bravera Holdings Corp., Dickinson
2. Beld, Amber, SHRM-CP*- Dickinson
3. Benner, Tiffany*-Killdeer Mountain Manufacturing, Dickinson
4. Berger, Missy –Trial Runners, Dickinson
5. Bittner, Marie*-CBIZ Benefits, Glen Ullin
6. Braunberger, Brooke-Watford City Park District
7. Burgess, Sierra*-Therapy Solutions, Dickinson
8. Calihou, Dessie*-Dunn County, Manning
9. Camisa, Joe-Bismarck State College, Bismarck
10. Cerkoney, Marissa-Ebeltoft . Sickler . Lawyers, Dickinson
11. Cloutier, Jon, SHRM-CP-St Luke's Nursing Home, Dickinson
12. Dohrmann, Michelle-Consolidated, Dickinson
13. Ebach, Katelyn, SHRM-CP-ESRI, Dickinson
14. Enney, Justin*-Killdeer Mountain Manufacturing, Dickinson
15. Erickson, Alicia-Dickinson Chamber of Commerce, Dickinson
16. Eslinger, AJ*-Charbonneau Car Center, Dickinson
17. Exon, Amber-McKenzie County Healthcare Systems, Watford City
18. Fetch, Cindy – Southwest Water Authority, Dickinson
19. Fitzsimmons, Amanda, SHRM-SCP*-Continental Resources, Dickinson
20. Fong, Carter-Dickinson Chamber of Commerce
21. Frank, April, SHRM-CP, PHR* - FH Holdings / Home & Land Co, Dickinson
22. Hagen, Richard*-Theodore Roosevelt Medora Foundation, Medora
23. Haight, Reghan-Theodore Roosevelt Medora Foundation, Medora
24. Hanson, Shelly*-Fisher Industries, Dickinson
25. Harper, Lynae, SHRM-CP-Chord Energy
26. Haugen, Tammy-Marathon Petroleum, Dickinson
27. Heidt, Kim*-Steffes, LLC, Dickinson
28. Heiser, Ashley-Benedictine Living Community, Dickinson
29. Hintz, Kristy*-Ixom Watercare, Dickinson
30. Hintz, Layne-City of Dickinson
31. Hoff, Brittani*-Western Cooperative Credit Union, Dickinson
32. Jenkin, Jackie- Dickinson
33. Jirges, Karen*-Ebeltoft . Sickler . Lawyers, Dickinson
34. Johnson, Katrina, PHR*-Baker Boy, Dickinson
35. Johnson, Mackenna-Baker Boy, Dickinson
36. Jordre, DeEll*- Marathon Petroleum, Dickinson
37. Karsky, Alissa*-Ironworks, Dickinson
38. Kaufman, Tanner*-Fisher Sand & Gravel, Dickinson
39. Keller, Chantel-Braun Distributing, Dickinson
40. Kilwein, Krissy, SHRM-CP*-Dickinson State University, Dickinson
41. Kirchoffner, Jessica*-City of Watford City
42. Klusmann, Chandra-Steffes, Dickinson
43. Kovash, Aimee-Job Service, Dickinson
44. Lantz, Nancy - Southwestern District Health Unit, Dickinson
45. Matthews, Libby*-Dickinson Ready Mix, Dickinson
46. Messer, Jennefer, SHRM-SCP*, Dickinson
47. Michael, Sara*-Theodore Roosevelt Medora Foundation, Medora
48. Murray, Jen*-Southwest Water Authority, Dickinson
49. Nameniuk, Shelly, SHRM-CP*- City of Dickinson, Dickinson
50. Nicklos, Amanda-Steffes, LLC, Dickinson
51. O'Shields, Ledeanne-Southwest Water Authority, Dickinson
52. Oase, Matt*-City of Killdeer
53. Obritsch, Kathleen - Sysko Business Solutions, Dickinson
54. Olheiser, Chris*-Lund Oil, Inc., Watford City
55. Parkin, Dannielle-TMI, Dickinson
56. Percy, Joetta, SHRM-SCP*-Stark County, Dickinson
57. Pearson, Madison-Steffes, Dickinson
58. Peterson, Rachel*-Fisher Industries, Dickinson
59. Praus, Carey, SHRM-CP*-Benz Oil Company, LLC, Killdeer
60. Reiger-Kempenich, Cindy-Sackman Electric & Controls, Dickinson
61. Riely, Patty-Dickinson Parks & Recreation, Dickinson
62. Sickler, Brandon*, SHRM-CP-Steffes LLC, Dickinson
63. Songer, Imee, SHRM-CP, SHRM-SCP, PHR, Richardton Taylor Public Schools, Richardton
64. Stoltz, Melissa, SHRM-SCP*, Dickinson
65. Strommen, Sheila*-Theodore Roosevelt Foundation, Medora
66. Suter, Carissa, SHRM-SCP- McKenzie Electric Cooperative, Watford City
67. Swanson, Ashley*-Steffes, LLC, Dickinson
68. Torgerson, Natalie*-City of Dickinson
69. Tysver, Danita - Stark County Development, Dickinson
70. Wallace, Sarah*- Wallace Business Services, Dickinson
71. Zubke, Carrie, SPHR, SHRM-SCP*,- Bravera Holdings Corp, Dickinson

* - indicates SHRM National Membership

PHR indicates HRCI's Professional in Human Resources certification

SPHR indicates HRCI's Senior Professional in Human Resources certification

SHRM-CP indicates SHRM's Certified Professional certification

SHRM-SCP indicates SHRM's Senior Certified Professional certification