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January Meeting Information

January 12, 2023
8:15 am Doors Open
8:30 am Chapter Meeting &
Presentation

Sparking Your Year of
Mentoring: Ignite Your Best and
Illuminate Others in 2023
*Presented by Jeanne Masseth,
CEO & Chief Legacy Builder,
Legacy Talent Development Inc.*



Meeting Location:
NDSU Extension Service Office
2680 Empire Road, Dickinson
(North of Sanford Clinic)
Enter Door C / West Side
<http://ndsahra.shrm.org>

Mentoring

SAHRA welcomes Jeanne Masseth, CEO and Chief Legacy Builder with Legacy Talent Development for our January meeting to speak on mentoring. Her presentation is “Sparking Your Year of Mentoring: Ignite Your Best and Illuminate Others in 2023”.



Jeanne Masseth
CEO & Chief Legacy Builder

LEGACY
TALENT DEVELOPMENT

Professionals at every level gain tremendous clarity with the expertise of a mentor. Mentors offer support, unbiased advice, challenge your thinking and illuminate paths to success. But how do you go about finding a mentor? This session is your playbook for building a strong network of professional and personal mentors! Plus, you'll learn how becoming a mentor to others is deeply fulfilling and fuels your career direction. Leave this session with your first action steps to being an incredible mentor.

Learning objectives include:

- Learn practical approaches for connecting with mentors with expertise in your areas of growth.
- Discover ways you can strengthen your organization while bolstering your leadership skills as a mentor.

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Interested in HR Certification?

The Society for Human Resource Management offers two levels of professional certification: Professional in Human Resources (SHRM-PHR) and Senior Professional in Human Resources (SHRM-SPHR). If you are interested in learning more, please contact Alyssa Baranko, SAHRA Certification Chair, 701-483-3229 or abaranko@bravera.bank . ■



Like us on Facebook!

SAHRA is on Facebook! For updates and reminders on SAHRA events and activities, LIKE us on Facebook.



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Thank You!

Thank you for your contributions to this edition of the SAHRA Newsletter.

Southwest Area Human Resource Association

This newsletter is a publication of the Southwest Area Human Resource Association Chapter #0571
 PO Box 132 • Dickinson ND 58601
<http://ndsahra.shrm.org>
 Newsletter Editor: Carrie Zubke

President's Message

Happy New Year! My name is DeEll Jordre, and I am your incoming SHARA President. I want to first and foremost thank April Frank for her amazing leadership these past years. I clearly know that I have big shoes to fill and look forward to the opportunity to do so!

Also, I would like to formally welcome our newest board members to the team. They have already rolled up their sleeves and joined forces with the rest of the board to help ensure great things are happening in 2023. If you have any suggestions on how we can improve or programming you would like to see more of, please reach out to any of our board members. We are here to serve our membership!

As for those who may not know me as well, I am a mother of two busy little boys; Kasen who is 9 years old and Cooper who is 6 years old. Outside of managing day to day operations of the Jordre household, I am an HR Business Partner for the Marathon Petroleum Company, supporting the Dickinson Renewable Diesel Facility and Mandan Refinery locations. Outside of work, I enjoy helping out a few local non-profit organizations and as a family, we enjoy everything outdoors— horseback riding, skiing, hiking, hunting, etc.

Here's to a great year! ■

DeEll Jordre
 SAHRA President



Treasurer's Report

Southwest Area Human Resource Assoc.
 December, 2022

New Statement Balance				\$14,689.61
Current Checks / Deposits	12/19/2022	Interest earned		\$0.12
	11/29/2022	Deposit	Member dues	\$560.00
	12/5/2022	Deposit	Member dues	\$240.00
Debit card	12/2/2022	Phat Fish	Member social	(\$155.77)
Debit card	12/5/2022	Zoom	Zoom meeting fees	(\$159.65)
	12/15/2022	SHRM Foundation	SHRM Foundation donation	(\$200.00)
	12/5/2022 #653	Bravera Bank	Membership early renewals visa card	(\$50.00)
Compare to ending bank statement balance		\$14,924.31		
Outstanding Checks / Deposits	4/11/2022	Stark County	Room rental deposit	(\$100.00)
BALANCE				\$14,824.31

SAHRA Board Minutes

November 30, 2022

Present: Carrie Zubke, Melissa Stoltz, Amber Beld, Krissy Kilwein, Kim Heidt, Alyssa Baranko, Marie Bittner, Tiffany Benner, April Frank and DeEll Jordre.
Absent: Carissa Suter. Guests: AJ Eslinger (incoming 2023 Board member)

President-Elect Jordre called the meeting to order at 2:13 p.m.

President-Elect Jordre called for a motion to approve the November Treasurer report that was emailed to the Board. Upon motion by Carrie Zubke, second by Marie Bittner, motion passed and was carried.

President –Elect Jordre called for a motion to approve the November Board of Director meeting minutes that were emailed to the Board. Upon motion by Alyssa Baranko, second by Tiffany Benner, motion passed and was carried.

COMMITTEE REPORTS:

Program-Marie Bittner: Marie reported that programming is secured for January (Mentoring – Jeanne Masseth) and March (Bill Suter).

Diversity-Jessica Kirchoffner: No report.

SHRM Certification-Alyssa Baranko: No report.

SHRM Foundation-Carissa Suter: No report.

President Elect / Legislative Affairs–DeEll Jordre: No report.

Membership- Kim Heidt: No report.

Public Relations/Technology–Krissy Kilwein: No report.

Workforce Readiness- Amber Beld: No report.

Community Relations- Carrie Zubke: No report.

Secretary/Treasurer-Melissa Stoltz: No report.

President-April Frank: No report.

OLD BUSINESS:

President Frank recapped the Volunteer Leadership Business Meeting that she attended in Washington, D.C. SHRM is strongly promoting 100% dual-membership chapters with a stepped approach to achieving this.

The Membership social was discussed.

NEW BUSINESS:

The year-end SHRM Foundation contribution of \$200 will be sent in December on

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Southwest Area Human Resource Association Board of Directors

President:

DeEll Jordre
Marathon Petroleum, Dickinson
dmjordre@marathonpetroleum.com | 701-456-6912

Past President / SHRM Foundation Director:

April Frank, PHR, SHRM-CP
FH Holdings / Home & Land Co, Dickinson
aprilhouseholder@yahoo.com | 701-590-2900

President Elect / Legislative Director:

Marie Bittner
CBIZ Benefits, Glen Ullin
marie.bittner@cbiz.com | 701-260-5964

Secretary-Treasurer:

Melissa Stoltz, SHRM-SCP, Dickinson
a_mstoltz@yahoo.com | 701-260-3729

Certification Director:

Alyssa Baranko, SHRM-SCP
Bravera Holdings Corp., Dickinson
abaranko@bravera.bank | 701-483-3229

Community Relations Director:

AJ Eslinger
Charbonneau Car Center
om.office@charbonneaumotors.com | 701-456-9605

Workforce Readiness Director:

Amber Beld, SHRM-CP
Dickinson
amber.beld@gmail.com

Membership Director:

Kim Heidt
Steffes, LLC, Dickinson
kheidt@steffes.com | 701-690-6686

Program Director:

Carrie Zubke, SPHR, SHRM-SCP
Bravera Holdings Corp, Dickinson
czubke@bravera.bank | 701-483-3287
Committee Members include: Joetta Percy, Marie Bittner, and Carissa Suter.

Marketing Director:

Krissy Kilwein, SHRM-CP
Dickinson State University, Dickinson
krissy.kilwein@dickinsonstate.edu | 701-483-2530

Diversity Director:

Tiffany Benner
Killdeer Mountain Manufacturing, Dickinson
tiffany.benner@kmmnet.com | 406-971-5545

SAHRA Board Minutes

behalf of SAHRA. President Frank submitted the CLIF information to SHRM to meet the SHAPE requirements. The SHAPE requirements were discussed and President-Elect Jordre will work to compile and complete these by the January 2023 deadline.

Meeting adjourned at 2:35 p.m. ■

Submitted by: Melissa Stoltz, Secretary/Treasurer

Approved by: DeEil Jordre, President-Elect

January Meeting Information

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- Create a roadmap of actions steps to build a strong network of mentors.
- Identify tips and short-cuts to spur your mentoring journey.

Jeanne Masseth is the founder of Legacy Talent Development Inc, where she specializes in growing leaders while driving business results.

Jeanne’s wheelhouse is designing and delivering high-impact workplace mentoring. Her mentoring initiatives foster knowledge sharing and collaboration, bolster leadership skills, improve employee engagement and reduce employee turnover. Each program is uniquely aligned to company culture and people strategy to fuel your talent pipeline.

As a certified leadership coach, Jeanne’s a trusted thought partner to high-achieving professionals. Her coaching provides leaders with insight, accountability and deep self-awareness that drives their intentional development. Jeanne propels clients to solve problems, make better decisions, set goals and take strategic action around making those goals a reality. Ultimately, her clients gain absolute clarity and achieve even greater levels of success.

Jeanne earned an MBA. She’s a member of the International Coaching Federation and maintains ACC, SPHR and SHRM-SCP designations. When she’s not working, you’ll find her cheering on her children’s activities, traveling and running. ■



SAHRA Meeting Minutes

No December meeting. ■

Early Membership Renewal!

If you renew your SAHRA membership for 2023 by SAHRA’s regular January meeting, you will be entered into a drawing to win a \$50 Visa gift card!

Drawing will take place at the January 12th meeting.



Did You Miss a Meeting?

SAHRA members are able to access recordings of membership meetings by logging into our website and clicking on the Meetings & Events tab. Each month will include a link to You Tube. <https://ndsahra.shrm.org/>

1. Baranko, Alyssa, SHRM-SCP*- Bravera Holdings Corp., Dickinson
2. Beld, Amber, SHRM-CP*- Dickinson
3. Benner, Tiffany-Killdeer Mountain Manufacturing, Dickinson
4. Berger, Missy –Trial Runners, Dickinson
5. Bittner, Marie-CBIZ Benefits, Glen Ullin
6. Braunberger, Brooke-Watford City Park District
7. Burgess, Sierra-Therapy Solutions, Dickinson
8. Calihou, Dessie*-Dunn County, Manning
9. Camisa, Joe-Bismarck State College, Bismarck
10. Cerkoney, Marissa-Ebeltoft . Sickler . Lawyers, Dickinson
11. Cloutier, Jon, SHRM-CP-St Luke's Nursing Home, Dickinson
12. Dohrmann, Michelle-Consolidated, Dickinson
13. Enney, Justin-Killdeer Mountain Manufacturing, Dickinson
14. Eslinger, AJ*-Charbonneau Car Center, Dickinson
15. Fetch, Cindy – Southwest Water Authority, Dickinson
16. Fitzsimmons, Amanda, SHRM-SCP*-Continental Resources, Dickinson
17. Fong, Carter-Dickinson Chamber of Commerce
18. Frank, April, SHRM-CP, PHR* - FH Holdings / Home & Land Co, Dickinson
19. Hagen, Richard*-Theodore Roosevelt Medora Foundation, Medora
20. Hanson, Shelly-Fisher Industries, Dickinson
21. Harper, Lynae, SHRM-CP-Whiting Oil & Gas, Dickinson
22. Haugen, Tammy-Marathon Petroleum, Dickinson
23. Heidt, Kim*-Steffes, LLC, Dickinson
24. Heiser, Ashley-Benedictine Living Community, Dickinson
25. Hintz, Kristy*-Ixom Watercare, Dickinson
26. Hintz, Layne-City of Dickinson
27. Hoff, Brittani*-Western Cooperative Credit Union, Dickinson
28. Jenkin, Jackie- Dickinson
29. Jirges, Karen*-Ebeltoft . Sickler . Lawyers, Dickinson
30. Johnson, Katrina, PHR*-Baker Boy, Dickinson
31. Jordre, DeEll- Marathon Petroleum, Dickinson
32. Kaufman, Tanner-Fisher Sand & Gravel, Dickinson
33. Kilwein, Krissy, SHRM-CP*-Dickinson State University, Dickinson
34. Kirchoffner, Jessica*-City of Watford City
35. Kovash, Aimee-Job Service, Dickinson
36. Lantz, Nancy - Southwestern District Health Unit, Dickinson
37. Messer, Jennefer, SHRM-SCP*- Fisher Industries, Dickinson
38. Michael, Sara-Theodore Roosevelt Medora Foundation, Medora
39. Murray, Jen-Southwest Water Authority, Dickinson
40. Nameniuk, Shelly, SHRM-CP*- City of Dickinson, Dickinson
41. Nicklos, Amanda-Steffes, LLC, Dickinson
42. Oase, Matt*-City of Killdeer
43. Obritsch, Kathleen - Sysko Business Solutions, Dickinson
44. Olheiser, Chris-Lund Oil, Inc., Watford City
45. O'Shields, Ledeanna-Southwest Water Authority, Dickinson
46. Pearcy, Joetta, SHRM-SCP*-Stark County, Dickinson
47. Peterson, Rachel-Fisher Industries, Dickinson
48. Praus, Carey, SHRM-CP*-Benz Oil Company, LLC, Killdeer
49. Reiger-Kempenich, Cindy-Sackman Electric & Controls, Dickinson
50. Riely, Patty-Dickinson Parks & Recreation, Dickinson
51. Sickler, Brandon*, SHRM-CP-Steffes LLC, Dickinson
52. Songer, Imee, SHRM-CP, SHRM-SCP, PHR, Richardton Taylor Public Schools, Richardton
53. Stoltz, Melissa, SHRM-SCP*, Dickinson
54. Strommen, Sheila-Theodore Roosevelt Foundation, Medora
55. Suter, Carissa, SHRM-SCP- McKenzie Electric Cooperative, Watford City
56. Swanson, Ashley-Steffes, LLC, Dickinson
57. Torgerson, Natalie*-City of Dickinson
58. Tysver, Danita - Stark County Development, Dickinson
59. Wallace, Sarah*-Therapy Solutions, Dickinson
60. Zubke, Carrie, SPHR, SHRM-SCP*, - Bravera Holdings Corp, Dickinson

* - indicates SHRM National Membership

PHR indicates HRCI's Professional in Human Resources certification

SPHR indicates HRCI's Senior Professional in Human Resources certification

SHRM-CP indicates SHRM's Certified Professional certification

SHRM-SCP indicates SHRM's Senior Certified Professional certification