



Solicitation Policy

Adopted May 5, 2011

It is the intent of the Southwest Area Human Resource Association to maintain open communications with our members while avoiding excess advertisements and SPAM. The following guidelines will apply to members and guests.

- All members and guests are expected to conduct themselves in a professional manner at all times during chapter meetings and events.
- Mass solicitation and solicitation during chapter meetings or events is prohibited unless authorized in advance by the President. This includes solicitation via chapter Facebook Page and Website and SAHRA newsletter.
- At designated times, members or guests may solicit members with general information. For example, a speaker presenting at a chapter meeting may close his or her presentation with information about the name and general nature of the business in order to provide contact information for future solicitation. Or with advance approval by the President, the speaker may choose to leave company or product information at the meeting registration table for members to review at their convenience.
- Members and guests may not utilize the chapter Facebook Page, Website, or SAHRA newsletter to solicit business or post non-HR related business.
- The Facebook Page, Website, and/or SAHRA newsletter may be used by members of SAHRA or members of another ND chapter to announce education and training opportunities related to the HR profession by providing information to the newsletter editor.
- The Facebook Page, Website, and/or SAHRA newsletter may be used by members of SAHRA or members of another ND chapter to post position openings related to Human Resources.
- Members or guests may not utilize the membership list for solicitation without the consent of the President.
- Specific questions regarding this policy should be directed to the Chapter President.

Revised 06/2015