

2022 NORTH DAKOTA AWARD FOR PROFESSIONAL EXCELLENCE IN HUMAN RESOURCE MANAGEMENT

The Professional Excellence in Human Resource Management Award given by the ND SHRM State Council recognizes an individual with an outstanding record of contributions to the human resource profession, and impeccable ethical standards and behavior. Nominees are being sought for the award.

This recipient will be one who serves as a role model for the profession, who is a leader rather than a follower, who sets standards for others and the profession, one who applies professional expertise outside their organization, and is committed to *Serving the Professional and Advancing the Profession*.

Nominee requirements:

1. Current member of SHRM in good standing
2. Actively employed in human resources
3. At least five years of experience in the human resource management profession
4. Has not been a previous Professional Excellence Award winner

The following process will be used:

1. Nominations (electronic) can be sent to the ND SHRM State Council Professional Development Director: **Danielle Luedtka at danielleluedtka@ndshrm.com by 5 PM, Friday, August 26, 2022.**
2. Nominees are rated on a point system with 20 being the highest number of points awarded. The review panel will consist of each Chapter President, or their designee, and the ND State Council Professional Development Director.
3. The award recipient will be announced at the annual North Dakota Society for Human Resources Management Conference.

The ND SHRM State Council is grateful to the local chapters for their help with this award process.



**NORTH DAKOTA AWARD FOR PROFESSIONAL EXCELLENCE
IN HUMAN RESOURCE MANAGEMENT**

Nomination Form

Nominee's Name:	Title:
Certification (i.e.: SHRM-CP/SCP, PHR, SPHR, GPHR CCP, CEBS, Other): SHRM:	
Number of years' experience in the HR management:	Supervisor's Name & Contact Information:
Company/Address:	Type of Business or Organization:
CEO's Name (if different from supervisor):	Phone/fax/email:
In what capacity do you know the nominee?	
How long have you known the nominee?	Have you told the nominee you are submitting this nomination?

By your electronic signature, do you attest to the nominee's ethical standards and behavior?

For verification and/or further information, please list your information (nominator):

Name:	Title:
Employer:	Email address:
Signature:	Date:



The North Dakota SHRM State Council coordinates SHRM chapter efforts and provides leadership, professional development, and supports ideas to facilitate the role of chapter volunteer leaders to advance the profession and serve the professional in the State of North

**NORTH DAKOTA AWARD FOR PROFESSIONAL EXCELLENCE
IN HUMAN RESOURCE MANAGEMENT**

Application Form

Human Resource Management Achievements

- A. In the last 5 years, what are the most significant Human Resource contributions the nominee has made to their local community, HR chapter, ND SHRM State Council, SHRM, as well as other volunteer roles using their human resource expertise? (Possible 7 points)
- B. Describe the overall contributions the nominee has made that benefit their employer as well as how the nominee has advanced the HR profession within their organization. (Possible 6 points)

These contributions (A and B) are evaluated based upon their significance, innovation, effectiveness, impact, and the extent to which the contributions have required both personal time and resources.

-
- C. Please describe other volunteer leadership activities within the community as they relate to human resource management. (Possible 4 points.)
 - D. List the nominees' certifications related to Human Resources, such as SPHR, PHR, GPHR, CEBS, etc. (Possible 3 points. Maximum 2 points for PHR/SPHR/GPHR, 2 points for SHRM- CP AND SHRM-SCP, 1 point for other certifications.)
 - E. Attach a copy of the nominee's professional resume or curriculum vitae. This documentation should include jobs held, affiliations and activities, civic and community organizations and activities, published works and other factual data you deem appropriate.

-
- F. Provide the names, addresses, daytime phone numbers and e-mail addresses of three professional references.

The Application Form and requested information serve as the sole basis for evaluation and judging. Please be clear, complete and concise to best serve the process.